7th Annual
All-Hazards Incident Management Teams Association (AHIMTA)
Training & Education Symposium

December 2–7, 2017
Sheraton San Diego Hotel & Marina
San Diego, California

Pre-conference Seminars: December 2–4, 2017
Main Conference: December 5–7, 2017

Hosted By:
Course Overview
The San Diego Urban Area Incident Management Team and San Diego Fire-Rescue Department are pleased to announce the 2017 All-Hazards Incident Management Teams Association (AHIMTA) Annual Training & Education Symposium taking place December 2–7, 2017 in beautiful San Diego, California. The annual AHIMTA training and education symposium is designed to promote, support and enhance the profession of incident management by establishing standards and promoting the cooperation of federal, state, local, and tribal agencies, non-governmental organizations, and the private sector in all phases of incident management. We are expecting more than 400 incident management professionals to attend the main conference.

The theme of the 2017 symposium is “Leading the Way, Together!” The conference will focus on developing the leadership qualities required to manage a dynamic team operating in high-risk environments as well as the importance of forging internal and external relationships that are critical to team success. The symposium will kick-off December 2–4, with various pre-conference seminars aimed at enhancing incident management team skills for initial and extended response as well as implementing intent-based planning. This will be followed by the main conference, December 5–7, which will consist of general session lectures as well as breakout sessions designed to provide direction on team development and qualifications, case-studies, multi-disciplinary responses, and functional area skills. The main conference will also feature extensive vendor displays and a number of networking opportunities for participants.

Conference Highlights
• Pre-conference seminars designed for both expert and novice AHIMTs
• Plenary talks from nationally recognized experts
• In-depth breakout sessions on pertinent topics
• Extensive networking opportunities among colleagues
• Conference app with access to course materials from the convenience of your mobile device or computer

Conference Objectives
After attending this activity, participants should be able to:
• Define the role of an all-hazards incident management team (AHIMT).
• Outline the responsibilities of team commanders and general staff members.
• Organize appropriate assets to respond to an incident and effectively manage the response for the duration of the incident.
• Successfully manage an AHIMT while maintaining awareness of ever-changing team dynamics.
• Perform as a working member of an AHIMT.

Target Audience
• State/County AHIMTs
• Fire Department/EMS
• Emergency/Incident Management
• Police/Sherriff
• Military
• Forestry Service
• Non-Governmental Organizations
About AHIMTA
The All-Hazards Incident Management Teams Association (AHIMTA) was officially incorporated on December 1, 2010. Since then the association has quickly become the premier association for all-hazards incident management personnel. The ultimate goal of the Association is to provide leadership and education to AHIMTs and their members. AHIMTA aims to promote, support and enhance the profession of incident management by establishing standards and promoting the cooperation of federal, state, local, and tribal agencies, non-governmental organizations, and the private sector in all phases of incident management.

AHIMTA members receive special benefits including notification of training opportunities; discounted registration fee for the Annual National AHIMTA Training & Education Symposium; access to Members-only directory; and resource documents. Visit our website to learn more: www.ahimta.org.

AHIMTA Board of Directors

Randal Collins, CEM (Region 9)
President, AHIMTA
Emergency Management Specialist
Los Angeles, California

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Project Manager
Enterprise Exercises and IMT Training
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Florida Division of Emergency Management
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Captain, City of Beaumont Police Department
Beaumont, Texas

John Elmore, AEM, MoCEM (Region 7)
Emergency Management Specialist-Exercise Facilitator
CoxHealth Systems
Springfield, Missouri

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Training and Exercise Specialist
Colorado Division of Homeland Security and Emergency Management
Centennial, Colorado

Drew Bono (Region 10)
Administrative Captain
Darrington Fire District 24
Snohomish County, Washington
Conference Faculty

Daniel Alexander
Acting Director
National Integration Center

Carlos Aviles
Roadway Designer
City of Beaumont

Michael Boyle
Division Chief (Retired)
Orange County Fire Authority
Leader, FEMA White Incident Support Team
Member, California Task Force 5 Urban Search and Rescue Team

William Campbell
1st Vice President, AHIMTA
Chief, NYS IMT Section
DHSES-OEM

Stuart Carver
Captain
Fire Department, City of New York

Mike Cox
Fire & EMS Industry Manager,
Public Safety
ESRI

Richard Gasaway, PhD
Founder, Situational Awareness Matters
Gasaway Consulting Group, LLC

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Battalion Chief
2nd Battalion / C Division
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Fire-Rescue Department

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Eversource Energy

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All-Hazards IMT Planner
Florida Division of Emergency Management

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Deputy Chief and Information Officer
Inter-Canyon Fire

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Fire Department, City of New York

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FirstNet (First Responder Network Authority)

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Jeffrey Kolts, MSM, MEP
Eastern Colorado Incident Management Team
Colorado-3 Disaster Medical Assistance Team
JPK Consulting

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Deputy EMC, Beaumont
Sergeant, Beaumont Police Department

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Brian Fennessy
Fire Chief
City of San Diego
Fire-Rescue Department

Bob Fry
District III Field Officer
Montana Disaster and Emergency Services

Colleen Gadd
Training and Exercise Specialist
Colorado Division of Homeland Security and Emergency Management

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Deputy EMC, Beaumont
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Ashley Davis, CEM
Chief of Operations
Florida Division of Emergency Management
Dusti Lowndes, BS, RS
Emergency Planning Program Manager
DC Water

Carl Simons
Emergency Response Manager
Horsley Witten Group, Inc.

Mitch Utterback
Retired U.S. Army Special Forces
Lieutenant Colonel

Shane Mooney
Lieutenant
Fire Department, City of New York

Brandon Smith
Communications Technician, Office of
Emergency Communications
Department of Homeland Security

Chris Van Gorder, FACHE
President and Chief Executive Officer
Scripps Health

Robert Patrick
Training Specialist/Course Manager
NIMS ICS All Hazard Position
Specific (AHPS) Curriculum
Emergency Management Institute (EMI)
Federal Emergency Management Agency (FEMA)

Jeff Soule
Fire Program Specialist
DHS US Fire Administration

Geoff Wilford
Owner, Chief Executive Officer and
Co-founder
Incident Management Training
Consortium, LLC (IMTC)

Brandon Smith
Communications Technician, Office of
Emergency Communications
Department of Homeland Security

Steven Strawderman, EFO, CFO,
MHRM
NCRIMT Member/Consultant/
Instructor
National Capital IMT

Lee Williams
2nd Vice President, AHIMTA
IMT Program Coordinator
Virginia Department of Emergency Management

Jon Surbeck, MS, MA
Boulder County IMT
Organizational & Industrial Psychology
Consulting

Jeffrey Wobbleton
Chief Operation Officer
District of Columbia Office of Unified
Communications

Gordon Sachs
Branch Chief
U.S. Forest Service Fire & Aviation Management

Catherine Thomas Jacobs
Chief, Response Systems Branch
California Governor's Office of
Emergency Services

Kim Zagaris
State Fire and Rescue Chief
California Governor’s Office of
Emergency Services
Pre-conference Seminars
These sessions will take place prior to the main conference and an additional registration fee is required to participate. All pre-conference sessions have limited enrollments based on content.

All-Hazards Communications Unit Leader 3 Day Course (COML)
This course helps attendees establish the essential core competencies required for performing the duties of the COML in an all-hazards incident. This course addresses all responsibilities appropriate to a COML operating in a local- or state-level AHIMT. These responsibilities include the collection, processing and dissemination as needed to facilitate Operations of Command, general Staff, and Unit Leaders within the confines of a Type 3 AH Incident Management Team. The course is an instructor-led training that supports learning through discussion, lecture, and active participation in multiple exercises. By requiring attendees to bring Communications Unit Leader Kit to the instruction, the course provides a realistic, hands-on approach to mastering the skills of a COML. This course is limited to 15 participants.

All-Hazards Field Reconnaissance 3 Day Course (FDNY/SDUA-IMT)
This is course is intended to address the needs of mapping and developing situational awareness at an all hazards incident. The course describes the duties and responsibilities as well as provides basic skills necessary to persons likely to be assigned to conduct field reconnaissance (RECON) at an all hazards incident. This course will satisfy the requirements of Field Observer S-244. This course is limited to 14 participants.

All-Hazards ICS for Effective Initial Response 2 Day Course (EMSI)
This course is designed to enable personnel to operate efficiently during an incident or event within the Incident Command System (ICS). This course focuses on the management of an initial response to an internal incident. This course is limited to 32 participants.

IMTC ICS Skills Enhancement and Refresher Course (SEAR)
The IMTC ICS Skills Enhancement and Refresher Course (SEAR) is the perfect method to keep your team members’ skills sharp, enthusiasm high, and deployment capability intact. Designed as a fast-paced interactive course for personnel assigned to incident management leadership positions, the IMTC SEAR Course provides a quick review of the Planning Process that enables students to continue successful performance in a team environment and then practices honing those skills while managing a realistic incident scenario during a full-day functional exercise. Team members are provided with the new All-Hazards Incident Management Team Response and Planning Guide (RPG) to help navigate the Planning Cycle; then they keep the Guide as their own personal reference. This course is limited to 20 participants.
Introduction to Social Media (SM)
This full-day pre-session introductory course is designed to meet the needs of those individuals new to social media. Social media can be a positive tool that both individuals and Incident Management Teams can use to improve communication, expand traditional media ties and rapidly distribute critical information. The importance of social media’s role in the efforts of an Incident Management Team cannot be ignored. Social Media is an integral component in almost all successful incident communication strategies. With this increasing emphasis on integrated social media strategies, there is an irrefutable need for PIO professionals and IMTs to have end-to-end social media expertise. Through case studies, interactive sessions, and class exercises, students will learn best practices and develop the skills to connect incident objectives with social media strategy, platforms and tactics. Topics will include choosing appropriate platforms, creating effective and engaging social media content, content management, social listening and creating a social media policy. This course is limited to 50 participants.

Managing Risk through Intent Based Planning (MCS)
Many members have attended the half-day Intent Based Planning Workshop run by Mission-Centered Solutions, Inc. at previous symposiums. This full day session takes the content all the way through the Planning P and uses scenarios to allow participants to conduct a tactics meeting, filling out the 215 and 215a using a task, purpose end state approach and evolved thinking and tools around risk. In this session, MCS facilitators will demonstrate how leader’s intent manages risk, how current thinking around the 215a is decades out of date, and how to more effectively determine acceptable risks using the 215a. Participants will also produce intent based 204s for the scenario complete with intent and acceptable risk guidance. Participants will be organized into teams, each with a coach to help them work through the process. The outcome is more cohesive, adaptable and resilient incident organization and a more effective alignment between the C&GS and those operators in the field executing their intent. This course is limited to 32 participants.
Agenda

Saturday, December 2, 2017

7 a.m. Registration for Pre-conference Seminars
8 a.m. Shuttle Departs to NTC for Pre-conference Seminars
8:30 a.m.–4:30 p.m. PRE-CONFERENCE SEMINARS AT NTC
   All-Hazards Communications Unit Leader Day 1 (COML)
   All-Hazards Field Reconnaissance Day 1 (FDNY/SDUA-IMT)
   All-Hazards ICS for Effective Initial Response Day 1 (EMSI)
4:30 p.m. Shuttle Returns to Sheraton

Sunday, December 3, 2017

7 a.m. Registration for Pre-conference Seminars
8 a.m. Shuttle Departs to NTC for Pre-conference Seminars
8:30 a.m.–4:30 p.m. PRE-CONFERENCE SEMINARS AT NTC
   All-Hazards Communications Unit Leader Day 2 (COML)
   All-Hazards Field Reconnaissance Day 2 (FDNY/SDUA-IMT)
   All-Hazards ICS for Effective Initial Response Day 2 (EMSI)
   IMTC ICS Skills Enhancement and Refresher Course (SEAR)
4:30 p.m. Shuttle Returns to Sheraton

Monday, December 4, 2017

7 a.m. Registration for Pre-conference Seminars
8 a.m. Shuttle Departs to NTC for Pre-conference Seminars
8:30 a.m.–4:30 p.m. PRE-CONFERENCE SEMINARS AT NTC
   All-Hazards Communications Unit Leader Day 3 (COML)
   All-Hazards Field Reconnaissance Day 3 (FDNY/SDUA-IMT)
   Managing Risk through Intent Based Planning (MCS)
   Introduction to Social Media (SM)
4:30 p.m. Shuttle Returns to Sheraton
6–8 p.m. Traveler’s Welcome Reception
Tuesday, December 5, 2017

7 a.m.  Registration, Continental Breakfast & View Exhibits

7:45 a.m.  **Welcome & Opening Remarks**
Randal Collins, President, AHIMTA
Kevin Faulconer, Mayor, City of San Diego
Brian Fennessy, Fire Chief, City of San Diego
Shelley Zimmerman, Chief of Police, San Diego

9 a.m.  **Keynote Presentation**
*Deploying Combat Leadership in All-Hazards Incident Management*
Mitch Utterback

9:45 a.m.  **State and Federal Stakeholder Update**
Daniel Alexander, Kim Ketterhagen, Robert Patrick, Gordon Sachs,
Jeff Soule, Kim Zagaris

10:30 a.m.  Break & View Exhibits

11 a.m.  **State of the Association (AHIMTA)**
Randal Collins

11:30 a.m.  **Leadership through Communication**
Daniel Hatlestad

12:15 p.m.  Lunch & View Exhibits

1:30 p.m.  **Breakout Sessions** (concurrent sessions)
A.  **The Ins and Outs of Developing an AHIMT**
William Campbell, Stuart Carver

B.  **The Science of Where: GIS for the All-Hazards Response**
Mike Cox, Rob Rowley

C.  **Flawed Situational Awareness: The Stealth Killer of First Responders**
Richard Gasaway, PhD

D.  **FirstNet**: The Impact of Priority, Preemption, and Local Control on AHIMTs / ICS Communications
Lesia Dickson

E.  **GOT WATER? DC Water’s AHIMT Does!**
Dusti Lowndes, Carl Simons

2:30 p.m.  Break & View Exhibits
2:45 p.m. Breakout Sessions (repeat from earlier)
A. The Ins and Outs of Developing an AHIMT
   William Campbell, Stuart Carver
B. The Science of Where: GIS for the All-Hazards Response
   Mike Cox, Rob Rowley
C. Flawed Situational Awareness: The Stealth Killer of First Responders
   Richard Gasaway, PhD
D. FirstNet™: The Impact of Priority, Preemption, and Local Control on AHIMTs / ICS Communications
   Lesia Dickson
E. GOT WATER? DC Water’s AHIMT Does!
   Dusti Lowndes, Carl Simons

3:45 p.m. Break & View Exhibits

4 p.m. Building Mission Critical Teams
   Preston Cline

4:45 p.m. Adjourn

5–6 p.m. Regional Meetings
   1, 3, 5, 7, 9

6–8 p.m. Exhibit Hall Reception

Wednesday, December 6, 2017

7 a.m. Continental Breakfast & View Exhibits
8 a.m. Morning Announcements

8:30 a.m. The Front Line Leader
   Chris Van Gorder

9:15 a.m. Effectively Integrating AHIMTs with Urban Search and Rescue
   Michael Boyle
10 a.m. Break & View Exhibits
10:30 a.m. Mission Driven Culture
   Brian Fennessy

11:15 a.m. Interstate Incident Management Team Qualifications System (IIMTQS) Revisions and Program Updates
   William Campbell, Geoff Wilford

Noon Lunch & View Exhibits
1 p.m. **Breakout Sessions** (concurrent sessions)
   A. **The Use of Technology with AHIMTs**
      Carlos Aviles, Michael Custer
   B. **Utilizing HSEEP Compliant Exercises and Mentoring AHIMTs to Increase Engagement and Sustainability**
      Jeffrey Kolts, Jon Surbeck
   C. **Field Expectations, Leadership and AHIMTs**
      Steven Strawderman
   D. **Line of Duty Death Memorial Planning Utilizing an AHIMT**
      Bob Fry
   E. **AHIMTs Operating in Major Urban Settings with Multiple Large City Agencies**
      Richard DePrima, David Gerboth, Shane Mooney

2 p.m. Break & View Exhibits

2:15 p.m. **Breakout Sessions** (repeat from earlier)
   A. **The Use of Technology with AHIMTs**
      Carlos Aviles, Michael Custer
   B. **Utilizing HSEEP Compliant Exercises and Mentoring AHIMTs to Increase Engagement and Sustainability**
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      Richard DePrima, David Gerboth, Shane Mooney

3:15 p.m. Break & View Exhibits

3:30 p.m. **Breakout Sessions** (non-repeating)
   F. **Interoperable Communications for the 2017 Presidential Inauguration: Strategies, Implementation, and Lessons Learned**
      Brandon Smith, Jeffrey Wobbleton
   G. **“No Power, No Water, No Heat, No Flushing”: Critical Infrastructures AHIMTs**
      Joseph Golden
   H. **Federal Mission Assignments of AHIMTs**
      Michael Cherry
   I. **Adopting Interstate Incident Management Team Qualifications System (IIMTQS) for Your Jurisdiction**
      Ashley Davis, Colleen Gadd, Ian-Paul Guidicelli, Lee Williams
   J. **The SCOUT Program for Situational Awareness**
      Caroline Thomas Jacobs
Wednesday, December 6, 2017 Continued

4:30 p.m.  Adjourn
4:45 p.m.–5:45 p.m.  Regional Meetings
   2, 4, 6, 8, 10
6–8 p.m.  San Diego Fire House Museum Reception

Thursday, December 7, 2017

7 a.m.  Continental Breakfast & View Exhibits
8 a.m.  Morning Announcements
8:15 a.m.  Harvey, Irma, Maria: Lessons Learned From The Frontline Part One
   To be announced
9 a.m.  AHIMTA Membership Forum
   Board of Directors
10 a.m.  Break & View Exhibits
10:30 a.m.  When Multi-Jurisdictional Means Public Agencies and Private Corporations
   Daniel Hatlestad
11:15 a.m.  Harvey, Irma, Maria: Lessons Learned From The Frontline Part Two
   To be announced
Noon  Final Adjournment

Topics and presenters are subject to change

Conference Location & Hotel Information
Sheraton San Diego Hotel & Marina
1380 Harbor Island Dr.
San Diego, California 92101
Phone: 619-291-2900
Reservations: 888-544-2523

Rates & Reservations
We are fortunate to have obtained prevailing Federal Government Per Diem lodging rates (plus resort fee, tax and parking) for our conference. Make your reservations early! A block of rooms is being held for us at the prevailing per diem rate until Friday, November 17, 2017 or until the room block fills, whichever comes first. After this date, reservations will be accepted on a space and rate availability basis only. Be sure to mention that you are attending the AHIMTA conference when making your reservations.

A link to reserve a hotel room at the group rate is also available on the conference website: http://ahimta2017sd.org/conferencelocation/
# AHIMTA 2017 • REGISTRATION FORM

By completing this registration form and returning it to Scripps you are acknowledging compliance with all attendance policies.

## MAIN CONFERENCE REGISTRATION FEES

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<th>Thru Nov 4</th>
<th>Nov 5-28</th>
<th>On-site after Nov 28</th>
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## PRE-CONFERENCE REGISTRATION FEES

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<td>IMTC ICS Skills Enhancement and Refresher Course (SEAR) 1 Day Course (Dec 3)</td>
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<td>Managing Risk through Intent Based Planning (MCS) 1 Day Course (Dec 4)</td>
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<td>Introduction to Social Media (SM) 1 Day Course (Dec 4)</td>
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<td>All-Hazards ICS for Effective Initial Response (EMSI) 2 Day Course (Dec 2–3)</td>
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<td>All-Hazards Communications Unit Leader (COML) 3 Day Course (Dec 2–4)</td>
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## COMPANY INFORMATION FOR GROUP

<table>
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## PAYMENT METHOD

**Please Note:** AHIMTA has selected Scripps Conference Services as their designated meeting planning service for the 2017 training & education symposium in San Diego, California. Therefore all payments related to the program must be made out to Scripps (tax ID: 95-1684089).

**METHOD OF PAYMENT**

Please select payment method:  
- ☐ Check  
  - Make checks payable to Scripps  
- ☐ Visa  
- ☐ MasterCard  
- ☐ AMEX  
- ☐ Discover

If paying by credit card, please complete the information below.

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**INDIVIDUAL INFORMATION**

*Please print clearly and provide an individual email address for each attendee in order for them to receive confirmations and conference updates.*

<table>
<thead>
<tr>
<th>Name</th>
<th>E-mail</th>
<th>☐ Member</th>
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<th>Pre-conference Sessions (☐ SEAR ☐ MCS ☐ SM ☐ EMSI ☐ COML ☐ FDNY)</th>
<th>Wednesday, December 6, 2017 Firehouse Reception # _____ tickets</th>
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<td>☐ SEAR ☐ MCS ☐ SM ☐ EMSI ☐ COML ☐ FDNY</td>
<td>Wednesday, December 6, 2017 Firehouse Reception # _____ tickets</td>
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CONTACT INFORMATION
Scripps Conference Services
4275 Campus Point Court, CPB205
San Diego, California 92121
P: 858-678-6400
W: http://ahimta2017sd.org/
E: carlin@ahimta2017sd.org

ATTENDANCE POLICIES

Attendee Cancellation, Substitution, Refund
The pre-conference seminar registration fee is refundable, minus a $50 processing fee and the main conference registration fee is refundable, minus a $100 processing fee if your cancellation is received in writing no later than Monday, November 20, 2017. Attendee substitutions are allowed, but notification must be made in writing by November 20, 2017. After this date, under no circumstances will refunds, credits, or substitutions be granted. No refunds or credits will be given to “no shows.”

AHIMTA Conference Modification or Cancellation
AHIMTA reserves the right to modify the course’s schedule or program as necessary. AHIMTA also reserves the right to cancel this conference, in which case a full refund of the registration fee will be provided. We are unable to refund any travel costs (flight, hotel, etc.) in the case of AHIMTA cancellation.

Recording and Photography Clause
AHIMTA reserves exclusive rights to record (audio and video) and/or photograph all conference proceedings for use in marketing materials, presentations and course content sales.