PURPOSE: Establishes policy and procedures for the provision of interpreter services within Scripps for patients with limited English proficiency, and/or deaf or hard-of-hearing.

I. DEFINITIONS

A. Hearing-Impaired: A hearing-impaired individual has difficulty hearing and/or discriminating oral conversation either in a face-to-face situation or over the telephone.

B. Limited English Proficiency (LEP): A limited ability or inability to speak, read, write, or understand the English language at a level that permits the person to interact effectively with health care providers or social service agencies.

C. Interpreters:

   1. General Information: Limited to activities such as providing directions, obtaining demographic information, social/conversational content, and/or assisting patients with basic daily activities, and comfort. Staff or patient-designated family/friends are able to assist with patient communication by providing language or sign language assistance.

   2. Medical Information: Qualified persons able to interpret medical information, care, treatment, medical decision making, etc. Refer to Interpreter Quick Reference for available services:

      a. Scripps Friendly Voices Interpreters: Qualified staff interpreters who have professionally validated to interpret medical information.

      b. Language Interpreter Service: Language/interpretation services vendor telephone or tablets.

      c. American Sign Language (ASL): CyraCom tablets or other contracted provider.

      d. TDD/TTY – Telecommunication Device for the Deaf (TDD)/Teletypewriter (TTY): A small typewriter-style instrument that allows for direct telephone call access without the need for interpretation.

II. POLICY

A. Scripps provides qualified medical information “interpreters” at no cost to patients whenever a language or communication barrier exists. Interpreter services are available on the premises or accessible by phone or tablet 24 hours a day, seven days a week. Written materials containing standard information will be available for each eligible Limited English Proficient (LEP) language group that constitutes 5 percent of the patient population served.

B. The patient’s preferred language for discussing/receiving medical communication will be documented in the electronic registration system for communication to staff.

C. Staff will utilize interpreter services when providing “critical medical communications” to the patient. Physicians are encouraged to access interpreter services at any time to support patient communication. Communications considered “critical”, or medical in nature, generally include, but may not be limited to:

   1. Consent and/or acknowledgement of informational discussion
2. Advance directive discussion
3. Resuscitation discussion
4. Explaining any diagnosis and plan for medical treatment
5. Explaining any medical procedures, tests, or surgeries
6. Initial and discharge medication education
7. Patient complaints
8. Discharge instructions

D. Patients may, after being informed of the availability of qualified interpreters at no charge, select an individual of their choice to assist with their communication needs. Patient’s refusal of a Scripps interpreter service should be documented in the medical record and include the name of the individual that the patient selected to perform interpretation. If at any time staff is concerned about a communication barrier with the interpreter selected by the patient, staff may access a Scripps medical information interpreter to provide further assistance.

E. Notices advising patients and families of availability of interpreter services, procedures for obtaining assistance, and filing complaints are displayed in public areas on the Patient Rights posters, Patient Rights and Responsibilities handouts and Scripps.org website.

F. Patient complaints and concerns must be directed to the manager of the unit who can take immediate action through the procedures for patient complaints/grievances. Refer to Complaint/Grievance Process, Patient; S-FW-RI-0013

G. General information on interpreter services will be provided in New Employee Orientation and department/committee meetings. Physicians receive information at their medical staff initial appointment and reappointment.

H. All staff are responsible for validating and updating the preferred receiving/discussing medical care at every at all stages of the care continuum.

III. PERSONNEL

All Scripps personnel, physicians, and clinical contracted services (i.e., dialysis).

IV. PROCEDURES

A. Upon first encounter (registration, check-in), personnel will identify the patient’s preferred language for discussing/receiving medical information and:
   1. Document in the medical record and on the patient’s identification wristband.
   2. At the direction of the care team, as necessary, update the language designation.

B. Engage an interpreter, as needed, to provide an explanation regarding the difference between interpreters for medical information communication and general information. Establish a mutually-acceptable plan for when services are required and how they will be accessed throughout the patient’s visit/stay. If necessary, notify the charge nurse or nursing supervisor to assist in establishing a communication plan that includes appropriate resources and availability. Contact additional resources to assist with a patient communication plan, such as the operations supervisor, risk manager, etc.

C. Obtain the appropriate interpretation service:
1. **Medical Information Interpreters:**
   Obtain an interpreter from the contracted telephone/tablet interpreter service or from Scripps Friendly Voices interpreter staff who are qualified to interpret medical information.

2. **General Information Interpreters:**
   a. Staff with language skills may be utilized to provide general information such as providing directions, obtaining specific demographic information, social/conversational content, and/or assisting patients with basic daily activities and comfort.
   b. Contracted telephone/tablet interpreter service or qualified Scripps Friendly Voices interpreter staff may be utilized, as needed, for general information.

D. Clinical staff must document the use of all interpreter services for medical information, including a patient-selected individual, in the patient's medical record and include the date, interpreter's name or ID number, language, and reason for interpretation/call (e.g., "John Smith", "patient's wife" or "Mary Jones", qualified Scripps Friendly Voices interpreter staff, or "telephone interpreter" ID # 123, Language: Korean, Reason: to discuss surgical procedure.)

E. Employees serving as qualified medical information interpreters (list available on ScrippsConnect.org):
   1. If the individual selected on the interpreter list is an employee at work with an assignment, contact the employee's supervisor and provide the following:
      a. Patient's name and nature of the interpretation needed
      b. The language capability needed
      c. When the service is needed (date/time)
      d. Location and approximate length of time the interpreter will be needed
      e. The person to whom the interpreter should report
   2. If the employee is unavailable, proceed with accessing the telephone or tablet interpreter service.

V. **RELATED FORMS**
   A. Interpreter Services (Language and Hearing) Quick Reference; 100-NS8560-001
   B. Patient Rights Handout (one page); 100-8720-844SW, 100-8720-845SW (Spanish)
   C. Your Hospital Stay and Caring for You 100-8720-206SW, 100-8720-207SW (Spanish)
   D. Language Interpretation Services, Patient Notification; 100-NS8720-071SW (reviewed 12/21)

VI. RELATED PRACTICE DOCUMENTS
   A. Complaint/Grievance Process, Patient; S-FW-RI-0013
   B. Access To Scripps Care and Services, Patient Rights and Responsibilities; S-FW-RI-0010
VII. REFERENCES

A. 45 CFR 84.52 (c) and (d)
B. Section 504 of Rehabilitation Act of 1973
C. Title VI of Civil Rights Act of 1964
D. Section 1259, California Health & Safety Code
E. Joint Commission Hospital Accreditation Standards (HR, PC, and RI chapters)

VIII. SUPERSEDED

Interpreter Services, Language and Hearing; S-FW-RI-0007, 12/20

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